

**Kingfa Science & Technology (India) Limited**  
(formerly Hydro S & S Industries Limited)

**Criteria of making payment to non-executive Directors**

Independent Directors are paid sitting fees for attending meetings of the Board and its Committees as given below :

1. Board - Rs.20,000/- per meeting.
2. Audit Committee - Rs.10,000/- per meeting.
3. Stakeholders Relationship Committee – Rs.5000/- per meeting.
4. Corporate Social Responsibility Committee – Rs.5000/- per meeting.

In addition to sitting fees, Independent Directors are eligible for boarding, lodging and travelling expenses for attending the Board and Committee meetings.